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GENDER & MACROECONOMICS - FIGHTING INEQUALITY IN POLARIZED TIMES



KEY TAKEAWAYS FROM THE INSIGHTS SUMMIT 2025



THE PAY GAP IS A MACRO PROBLEM

It's not just a fairness issue; it's an economic inefficiency that costs the entire economy in lost productivity and growth.



THE “LEAKY PIPELINE” HARMS SCIENCE

The number of women in academia drops significantly at each career stage, resulting in a lack of diverse research questions and perspectives.



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BOLD POLICY, NOT INCREMENTAL CHANGE

To shift entrenched social norms, governments must enact decisive, large-scale policies, not rely on slow, minor reforms.



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SOCIAL NORMS ARE THE MOTHERHOOD HURDLE

Deeply ingrained societal expectations about gender roles and childcare are a major driver of the pay gap and a significant obstacle to women's careers.



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TALENT SHORTAGES WILL FORCE CHANGE

In a tight labor market, companies that fail to promote women and adopt flexible, family-friendly policies will be at a severe competitive disadvantage.



SINCERE THANKS TO OUR SPEAKERS



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